Tristan Morse

In the first reading, there is an experiment done to find out the meaning of “girl watching” and why men do this. Beth A. Quinn realized that after performing her experiment, it seemed that because of the objectification of women to men and how it’s “masculine” to do so, it creates the actual acts of harassment and a mindset to where it’s more naturalized, not fully comprehending how harmful this sort of behavior can be. Because of this sort of “ignorance” of the action, Quinn advises that there is a stronger education on sexual harassment that attacks more of the social aspect rather than just the policies. Men tend to generally understand the policies but when it comes to actual social situations, men tend to ignore if they feel that it’s “masculine” to do so.

The second article was also talking about gender inequality in the workplace, saying how men are able to climb up the ranks easier than women. Even if the men are less qualified, it seems that women still have a hard time trying to get a promotion or a raise, regardless of what they’ve done or what they have proven as an individual. Instead, people in businesses seem to rely on gender stereotypes in order to determine certain people’s abilities to deal with more authority. More specifically, Kristen Schilt talks about an experiment where there were transgendered males that worked at businesses and saw what social impacts that created. She talked about the “outsider-within,” which is the interesting dynamic of transgendered men, having been females before and treated a certain way, being treated almost entirely different, even though they acted the same exact way.

I find it interesting that we still go off gender stereotypes in order to judge people on their abilities, rather than actually looking at what they could accomplish, regardless of gender. Not only that, but the way we treat women due to the perceived norm of masculinity is quite frustrating as well, ignoring the sexual harassment policies in order to be considered “masculine” to everyone. We shouldn’t still be treating everyone differently based on gender, as there are women who are quite equal to men in certain circumstances. If men aren’t educated enough about these issues, nothing will be solved and we will stay in a static mindset, not letting women be treated as equals or having equal opportunities.